

AGENDA ITEM III—MINUTES
November 29, 2006, Minutes
December 1, 2006, Minutes

Board of Trustees
January 10, 2007, Meeting

SOUTHERN STATE COMMUNITY COLLEGE
MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES
November 29, 2006

The Southern State Community College Board of Trustees' meeting was held in the Board Room on the Central Campus of Southern State Community College on Wednesday, November 29, 2006.

Call to Order and Roll Call

At 5:30 p.m., Trustee Ward called the meeting to order. Roll Call was as follows:

Present:	Absent:
Ms. Kay Ayres	None
Ms. Patricia Griffiths	
Mr. Paul Hall, Chair	
Mr. Willis Herdman	
Mr. Ernest McFarland	
Mr. Dan Mongold	
Mr. Rory Ryan	
Mr. Ralph Shell	
Mr. James Ward, Vice Chair	

Swearing in of New Board Member Rory Ryan

Mr. Ryan repeated the Oath of Office after Chairman Hall as a Member of the Board of Trustees for a term beginning November 17, 2006, and ending at the close of business May 12, 2012.

Approval of Agenda

The Chairman noted a request from Julia Basham, Faculty Senate Chair, to address the Board on behalf of the faculty. Ms. Ayres moved and Mr. Ward seconded that the Agenda with the requested item be approved. All were in favor.

06.61

Approval of Minutes

Mr. Herdman moved and Ms. Griffiths seconded that the November 15, 2006, Regular Meeting Minutes be accepted as presented. Roll Call Vote was as follows:

Minutes

YES:

Ms. Ayres
Ms. Griffiths
Mr. Hall
Mr. Herdman
Mr. McFarland
Mr. Mongold
Mr. Shell
Mr. Ward

Abstain:

Mr. Ryan

06.62

Monitoring Confirmation: President's November Update

The Board of Trustees received the attached President's Update dated November 22 (Attachment A) in the U.S. Mail.

On behalf of the SSCC Faculty, Julia Basham, Faculty Senate Chair, addressed the Board as written in Attachment B.

The Board of Trustees recognized students from the Leadership Class who were present.

Executive Session: Personnel

At 5:45 p.m., Mr. Herdman moved and Mr. Mongold seconded that the Board go into Executive Session to interview two Presidential Candidates: Sherry Stout and David Devier. Roll Call Vote was as follows:

YES, Executive Session:

Ms. Ayres
Ms. Griffiths
Mr. Hall
Mr. Herdman
Mr. McFarland
Mr. Mongold
Mr. Ryan
Mr. Shell
Mr. Ward

06.63

Regular Session

At 10:20 p.m., Mr. Herdman moved and Mr. Mongold seconded that the Board go out of Executive Session. Roll Call Vote was as follows:

YES, Regular Session:

Ms. Ayres
Ms. Griffiths
Mr. Hall
Mr. Herdman
Mr. McFarland
Mr. Mongold
Mr. Ryan
Mr. Shell
Mr. Ward

06.64

Adjournment

At 10:21 p.m., Mr. Shell moved and Mr. Herdman seconded that the meeting be adjourned. All were in favor.

06.65

NOTE: Copies and/or originals of all documents referenced throughout the Minutes are on file (BOARD OF TRUSTEES•November 29, 2006•meeting) in the President's Office unless otherwise noted. The portion of the meeting that was held in regular session was audio taped as well.

Respectfully submitted



Stevetta Grooms

Attachments:

- A. November 2006 President's Update
- B. Faculty Statement



Memorandum

To: SSSC Board of Trustees
 From: Dr. Lawrence N. Dukes, President
 Date: November 22, 2006
 Subject: President's Update to the Board

A Big Thank You

Many, many thanks for a wonderful retirement party last week. It was a very special evening for Gale, me and our family. I appreciated Paul's kind words and the conferring of "Emeritus" status. Stevetta asked me exactly what that meant so I looked it up. Webster defines it as follows: "Retired but retaining the title held immediately before retirement". Now I need to develop a list of the privileges that go with the title (just kidding). I do truly appreciate all of the effort that went into the festivities. I can't imagine how it could have been any nicer with the possible exception of eliminating the duet that Gale and I sang.

Rory Ryan Appointed to Board

I recently received word from the Governor's Office that Rory Ryan has now been appointed to the Southern State Community College Board of Trustees. We've included a copy of his resume with this report to familiarize the Board with our new member. As the Agenda will reflect, Mr. Ryan will be officially sworn in and be a part of the interview and selection process for the presidency.

Enrollment Update

As of this writing we are running almost 9% ahead of last winter quarter in headcount and a little over 7% ahead in FTE. We have over two-thirds of expected enrollment registered but as Yogi said, "It ain't over 'til it's over." I do not expect to see those levels of increase at the end of registration, but we should maintain the increases we have experienced during the summer and fall.

Corporate and Community Services

We recently received information from the Board of Regents regarding funding for non-credit job training, which is attached. The funding is based on the revenues generated in the previous year. Southern State was the fourth highest provider in terms of revenue of the twenty-three community and technical colleges and fifth highest among the fifty-two two year institutions. The net result was an increase in funding of more than \$40,000 over the original appropriation. Congratulations to John Joy and his fine staff!

P-16 Council

As a requirement of the P-16 Grant we received from the Knowledge Works Foundation, we hosted a community meeting last Monday. We had invited a limited number of individuals representing the business community and had about 40 in attendance.

Enclosed is a one page handout that was distributed at the meeting. After some opening remarks and a Power Point presentation, seven of the original members of the Council served as a panel to respond to questions from the audience. The discussion was lively, and I believe we now have several more individuals involved. On a longer-term basis, I hope that we would have a similar council in each of our counties.

Another Chemistry Highlight

Enclosed is a newspaper story regarding a recent program that SSCC and Ohio State sponsored. As the article indicates, we are involved in a collaborative project with OSU. It is of interest to note that OSU went to Dr. Storer for ideas for the REEL Project, and Don has been working closely with them ever since. We will be included in a grant that is being written by Ohio State. We may not be ranked number one in football, but we still have a few things we can show the big dog.

My apologies for a somewhat looser report than normal, but I think I'm ready for a few days off. HAPPY THANKSGIVING!!!!!!

sg

Attachments

The Times-Gazette Tuesday, November 21, 2006

OUR VIEW

College, community extend appreciation to Larry and Gale Dukes

Southern State Community College Board of Trustees Chairman Paul Hall talked of his greatness. Ohio Rep. David Daniels called him a tremendous asset to the five-county region served by the college. Sen. Tom Niehaus called him a great ambassador for SSCC. Former Ohio Senate President Doug White said when he looked into his face in 1995, he knew this was a special person, an honest, caring individual. And Bob Hodson, who served as master of ceremonies for a Friday evening dinner in his honor, called SSCC President Dr. Lawrence Dukes the right man at the right time for Southern State Community College.

There were proclamations and resolutions from the Ohio House of Representatives, the Ohio Senate, the governor's office and the U.S. Congress. There were faculty and staff presentations. There was a student dedication. And Larry and Gale Dukes deserved all the praise and accolades during an evening made even more special by the inclusion of their children and grandchildren.

Yes, their four children were among the more than 500 well-wishers in attendance Nov. 17 at the Patriot Center. They spoke of the father who would be reading his Bible at the kitchen table, and who would try to live his life accordingly.

All in all, it was a special night for two very special people.

More than 11 years ago, Dr. Dukes took over a struggling community college; a college in dire need of improving its image, its performance and its services. Through his leadership, guidance and patience, Southern State Community College restored its image and its services and its overall performance.

Indeed, it has become the envy of community colleges across the state of Ohio and beyond.

The college board honored Dr. Dukes by naming him president emeritus of SSCC, upon his official retirement on Jan. 31, 2007.

We commend the board for this decision and we join our public officials, college staff, students and friends in thanking Larry and Gale Dukes for all they have meant to Southern State Community College and Adams, Brown, Clinton, Fayette and Highland counties. We wish you all the best in your retirement and future endeavors.

— The Times-Gazette

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Relevant business experience

o From July 2002 to present: I am serving as publisher and editor of Hillsboro, Ohio Times-Gazette, a 5,000-circulation daily newspaper owned by The Brown Publishing Company. Duties include the management and supervision of all newspaper operations, including editorial content, budgets, marketing and production, and public liaison for the newspaper.

o From 1998-2002: publisher and editor of The People's Defender, an 8,500-circulation weekly newspaper in West Union, Ohio owned by The Brown Publishing Company. Duties included the management and supervision of all newspaper operations, and public liaison for the newspaper.

o From 1994-98, I served as managing editor of The Hillsboro Press Gazette and, after the newspaper changed from a twice-weekly to a six-day-a-week publication, I served as managing editor of The Hillsboro Times-Gazette. Duties included: supervision of newsroom staff; scheduling assignments; coordinating special projects with supporting departments; editorial writing; column writing; news reporting; photography; and page design. I was responsible for overseeing a smooth transition from a twice-weekly to a daily newspaper; something that had not been accomplished in more than two decades by an Ohio newspaper.

o From 1993-94, I served as assistant managing editor of The Portsmouth Daily Times, a 17,000-circulation daily newspaper owned by Thomson Newspapers. Duties included: the

supervision of news and sports reporters, photographers and copy editors; scheduling assignments; coordinating special projects with advertising managers; daily editorial writing; weekly column writing; page design; spot reporting and photography; and filing of The Associated Press and Thomson News Service wires.

o From 1990-93, I served as sports editor of The Hillsboro Press Gazette.

Related accomplishments

- o 2006 - First place for newspaper column writing, The Brown Publishing Company; First place for General Excellence in Daily Newspapers, (BPC).
- o 2005 - First place for newspaper column writing, (BPC); Second place for editorial writing (BPC).
- o 2004 - First place column writing, (BPC); Honorable mention editorial writing, (The Ohio Associated Press); Second place for Page 1 design (BPC).
- o 2002 - First place for column writing, (The Ohio Newspaper Association).
- o 2001 - First place for column writing, (BPC); Second place for Page 1 design.
- o 1999 - First place for column writing, (BPC).
- o 1998 - First place for editorial writing, (BPC); second place for Page 1 design (BPC); third place/honorable mention for column writing, (The Ohio Associated Press).
- o 1997 - Second place for special sports sections (BPC); second place for editorials (BPC); second place for breaking news (BPC); honorable mention for community service (BPC).
- o 1996 - Second place sports special section (BPC); second place for editorials (BPC); honorable mention for community service (BPC); honorable mention for column writing (The Ohio Newspaper Association).
- o 1996 - Served as a judge for the Florida Press Club's editorial excellence awards.
- o 1993 - First place in deadline writing; Thomson Newspapers/Portsmouth Daily Times.

Related skills

Twelve years' experience with Macintosh desktop publishing systems, including QuarkXpress and Adobe Photoshop. Also experienced with Internet software applications, Microsoft Word and Excel.

Additional experience

o From 1980-90, I worked in the printing industry as a press operator at Rotary Forms Press Inc., in Hillsboro, Ohio. I was certified through the Master Printers of America.

o From 1977-89, I worked in a family owned surveying business, Ryan Surveying & Mapping, of Hillsboro, Ohio. Experienced in all field operations, computations, deed research and drafting.

Organizations/related services

- o Past member, The Brown Publishing Company Editorial Excellence Committee.
- o Past Adams County representative on the Southern State Community College Governing Council for the Appalachian Gateway Center.
- o Past member, Adams County Library Strategic Planning Committee.
- o Past communications chairperson for the Adams County Chamber of Commerce, 2000-02.
- o Established The Times-Gazette's Reader's Advisory Board, 1995-98.
- o Assisted with The Portsmouth Daily Times' Readers Advisory Council, 1993-94.
- o Served on three separate panels of journalists for U.S. congressional debates in 1994, 1996 and 1998.
- o Chaired the Hillsboro, Ohio City Council's Citizen of the Month Committee, 1994-98.
- o Assisted with the Highland County Make a Difference Day Committee and Leadership Highland, 1995-97.
- o Member of the Highland County Republican Party Century Club.

References

- o Doug White, former president of the Ohio Senate, (937) 549-2382.
- o Kay Ayres, chair, Highland County Republican Party, (937) 393-6512.
- o Rob Portman, Former Second District U.S. representative, and current U.S. Trade representative, (202) 395-7360.
- o David Kelley, Adams County prosecuting attorney, (937) 587-3119.
- o Mark Policinski, executive director, Ohio-Kentucky-Indiana Regional Council of Governments (OKI), and former CEO of The Brown Publishing Company, (513) 791-0729, (513) 936-6370, or (513) 621-6300.
- o Roy Brown, president and CEO, The Brown Publishing Company, (513) 794-5040.

Education

- o 1979 - graduated from Whiteoak High School, in Mowrystown, Ohio; nominated to the U.S. Military Academy at West Point, N.Y., by former Sixth District Rep. William Harsha, R-Portsmouth.

- o 1979-80 - attended the University of Cincinnati.
- o 1980 - attended Southern State Community College in Wilmington, Ohio.
- o 1990-91 - attended Chatfield College in St. Martin, Ohio.
- o 1994 - attended newspaper seminars conducted by the Inland Press Foundation, the University of Missouri School of Journalism, and The Ohio Newspaper Association.
- o 1997 - attended newspaper seminar conducted by staff members of The Columbus Dispatch; attended Horvitz Seminar for Editorial Excellence at Ohio University, Athens, Ohio.
- o 1998-2006 - attended annual conferences on editorial excellence and advertising excellence through the Brown Publishing Company and the Ohio Newspaper Association.

Personal

Married since 1986; my wife, Pam, a registered nurse at Highland District Hospital, and I have three children: Caitlin, 17; Meghan, 16; and Colin 11, and we live in Adams County's Scott Township. Caitlin and Meghan are enrolled at both North Adams High School and Southern State Community College, through the Ohio Post Secondary Option Enrollment Program. Colin is a sixth-grader at the Highland County Christian School in Hillsboro.

Institution	Rev \$	Rev %	Incen \$
Cuyahoga	\$6,029,739	14.43%	\$558,732
Columbus State	\$4,888,249	11.70%	\$452,959
Lorain	\$4,494,425	10.76%	\$416,466
SSCC	\$2,149,260	5.14%	\$199,156
Terra	\$1,575,498	3.77%	\$145,990
Clark State	\$1,544,213	3.70%	\$143,091
Sinclair	\$1,436,001	3.44%	\$133,064
Owens, Toledo	\$1,392,741	3.33%	\$129,055
Lakeland	\$1,371,355	3.28%	\$127,074
NW State	\$1,050,059	2.51%	\$97,301
Jefferson	\$555,670	1.33%	\$51,490
Cinc State Tech	\$348,559	0.83%	\$32,298
Edison	\$246,280	0.59%	\$22,821
Washington	\$107,116	0.26%	\$9,926
Owens, Findlay	\$30,589	0.07%	\$2,834
Rio Grande	\$25,431	0.06%	\$2,357
CCs Total	\$27,245,185	65.22%	\$2,524,614
TECHNICAL COLLEGES			
Stark State College	\$961,771	2.30%	\$89,120
Zane State College	\$724,748	1.73%	\$67,157
North Central State	\$713,351	1.71%	\$66,101
Marion Tech	\$610,567	1.46%	\$56,577
James A. Rhodes	\$238,567	0.57%	\$22,106
Belmont Tech	\$169,679	0.41%	\$15,723
Central Ohio Tech	\$118,487	0.28%	\$10,979
Hocking Tech	\$74,099	0.18%	\$6,866
Technical Colleges	\$3,611,269	8.64%	\$334,630
UNIVERSITIES			
UC, Raymond Walter:	\$3,715,386	8.89%	\$344,278
U of Akron	\$1,556,573	3.73%	\$144,236
Kent St, Stark	\$839,615	2.01%	\$77,801
U of Akron, Wayne	\$524,389	1.26%	\$48,591
Kent St, Trumbull	\$444,635	1.06%	\$41,201
OU	\$399,274	0.96%	\$36,998
U of Cincinnati	\$390,182	0.93%	\$36,155
Kent St, Ashtabula	\$311,486	0.75%	\$28,863
Kent St, Tuscarawas	\$283,886	0.68%	\$26,306
Youngstown State	\$267,174	0.64%	\$24,757
OSU, Agri Tech Inst	\$260,956	0.62%	\$24,181
Miami U, Hamilton	\$214,195	0.51%	\$19,848
OSU, Marion	\$197,859	0.47%	\$18,334
Miami U, Middletown	\$184,181	0.44%	\$17,067
Shawnee State	\$162,812	0.39%	\$15,087
U of Toledo	\$123,528	0.30%	\$11,446
OSU, Newark	\$120,815	0.29%	\$11,195
OSU, Mansfield	\$115,092	0.28%	\$10,665
BGSU, Firelands	\$113,965	0.27%	\$10,560
OU, Southern	\$108,398	0.26%	\$10,044
OSU, Lima	\$103,829	0.25%	\$9,621
OU, Lancaster	\$79,440	0.19%	\$7,361
Wright State, Lake	\$75,838	0.18%	\$7,027
OU, Chillicothe	\$75,603	0.18%	\$7,006
Kent St, Salem	\$72,427	0.17%	\$6,711
Kent St, E. Liverpool	\$56,699	0.14%	\$5,254
Kent St, Geauga	\$50,005	0.12%	\$4,634
OU, Zanesville	\$48,587	0.12%	\$4,502
UC, Clermont	\$21,069	0.05%	\$1,952
Universities Total	\$10,917,898	26.14%	\$1,011,683
Grand Total	\$41,774,352	100.00%	\$3,870,927

November 2006



Pathways to Success

Highland County P-16 Council

In May of 2006, Highland County was one of five sites in Ohio to receive a \$20,000 planning grant from KnowledgeWorks Foundation aimed at smoothing the education pipeline for Highland County students from preschool through college. A requirement for the grant was to have a local \$10,000 commitment. We received \$12,500 from the schools, agencies, and businesses. The \$20,000 was to be used for establishing what is known as a P-16 Council to plan methods for easing transitions from one level of learning to the next. The Highland County P-16 Council, composed of leaders from education, business and the community, has identified gaps in our local education systems-problem areas that hinder students from moving efficiently from early childhood to postsecondary education. Southern State Community College is the lead organization for convening meetings for the Highland County P-16 Council while the Clinton, Fayette, Highland Educational Service Region is the fiscal agent.

The new 3Rs

- * Ready for School
- * Ready for College
- * Ready for Work

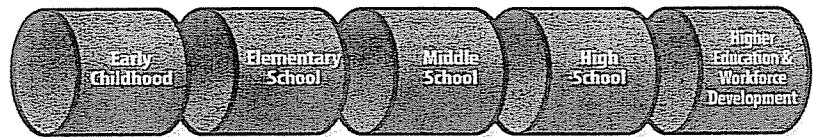
Ready for School Goals:

- Offering training for all preschools on the ODE Early Learning Content Standards
- Aligning preschool curriculum to kindergarten requirements
- Designing an Educational Toolkit for all new parents
- Creating a parenting skills workshop

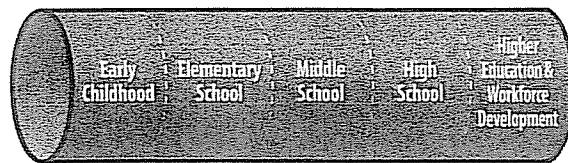
Ready for College/Work Goals:

- All 8th grade students will develop a 10-year life plan at the beginning of the school year
- Parenting class which would have college credit attached
- Align standards, assessments, accountability and data systems throughout the pipeline
- Clearly communicate expectations at each level
- Recruit, train and retain high-quality teachers and leaders
- Work closely with preschools, schools, Southern State Community College, and employers to define and support what works in Highland County

Highland County's Current Education System:



In order to achieve an integrated pipeline we must:





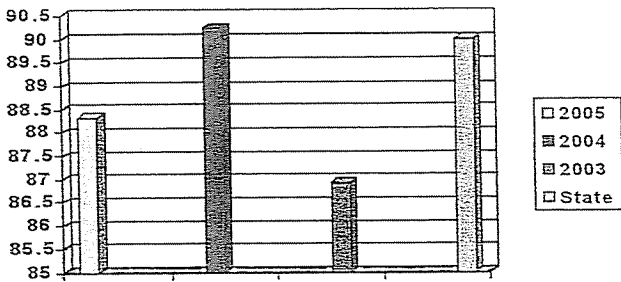
Pathways to Success

Highland County Preschool

- ⇒ There were approximately 260 preschool children on a waiting list for preschool as of September 1, 2006
- ⇒ 385 out of 652 kindergarten children (2006-2007) had a preschool experience
- ⇒ For every \$1 spent on a preschool child, there is a \$17 return

Highland County Graduation Data

State Standard: 90%

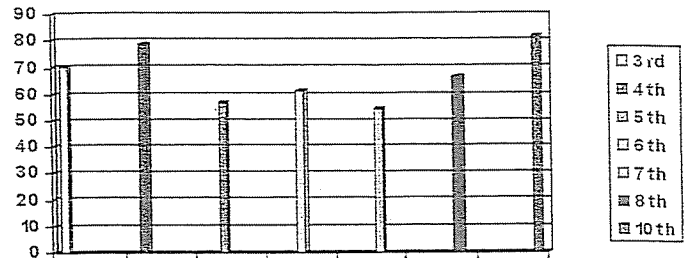


Out of every 100 ninth graders in Ohio, only 38% enter college and a mere 17% graduate

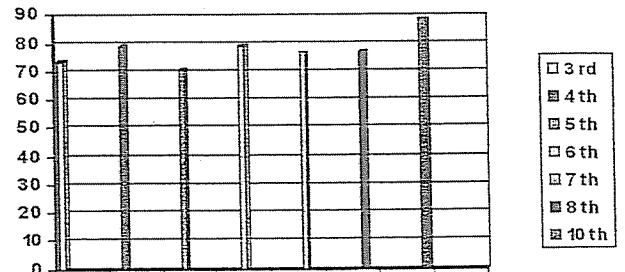
Highland County Education Attainment
2000 Census Data

Education Level	Percentage
Persons 25 years and over:	
No high school diploma	23.7%
High school graduate	44.8%
Some college, no degree	16.9%
Associate degree	5.0%
Bachelor's degree	5.8%
Master's degree or higher	3.8%

Highland County Average Math Test Scores
State Standard is 75
2005-2006



Highland County Average Reading Test Scores
State Standard is 75
2005-2006



Highland County Divorce Data

In 2002 and 2003 Highland County had the highest divorce rate in the state!

DOES DIVORCE INFLUENCE STUDENT SUCCESS?

Trends in Highland County
Economic & Educational Comparison

- ◆ The 3 schools with the lowest test scores include some geographical areas that have 0% to 5% of persons 25 and older with a Bachelor's Degree or greater according to the 2000 Census
- ◆ One of the 3 schools with the lowest test scores includes some geographical areas that have 30% to 50% of persons living in poverty according to the 2000 Census
- ◆ One of the 3 schools with the lowest test scores includes a geographical area that has 20% to 30% of persons living in poverty according to the 2000 Census

SSCC chemistry students help solve 'stolen' artwork mystery

This fall, Southern State Community College chemistry students had the opportunity to be sleuths by performing an experiment to help solve a fictitious mystery of a famous "stolen" artwork using their chemistry skills.

Created by SSCC chemistry professor Dr. Donald Storer, the scenario was devised for the Research Experiences to Enhance Learning (REEL) program. Sponsored by the National Science Foundation, the REEL program is designed to introduce a more realistic laboratory experience to first and second year chemistry students in 15 community colleges, liberal arts colleges and universities that comprise the Ohio Consortium for Undergraduate Research (OCUR).

In the scenario, the students were provided with pigment samples taken from various "suspects" residences. Using their chemical analysis of the pigments and information about the time periods in which certain pigments were used, the students attempted to determine the thief of the artwork: "The Girl with the Pearl Earring," painted by Vermeer in 1665. The element of discovery embedded into the experiment added to the excitement of the lab experience.

"Because the research at OSU involved pigments, I felt that the stolen artwork scenario would be an interesting introduction to the chemistry of pigments," commented Storer.

During their work on the project, the students were observed by Dr. Vinnie Subramaniam, associate director, OCUR-REEL program,



Dr. Donald Storer (right) of SSCC and Dr. Vinnie Subramaniam of The Ohio State University stand in front of a replica of the "stolen" artwork used in an experiment conducted by freshman chemistry students at Southern State.

The Ohio State University.

One goal of the REEL program is to generate new knowledge in the chemical sciences through multi-site faculty-student collaborative research projects that pool their results in a common data base. A first step toward achieving this goal was the collaboration between a community college and a research university by Storer and Subramaniam.

Storer's "mystery" experiment will be replicated by freshmen at The Ohio State University.

It is anticipated that this joint

effort will provide a starting point for further collaboration between community colleges and research universities throughout Ohio. For example, community college students could be involved in natural water analysis from streams and rivers as part of a state-wide initiative which would involve chemistry students in research. The student data may be collected through a website and shared among the consortium institutions to track and identify any trends associated with data collected from the water sample sites.

**Board of Trustees Meeting
November 29, 2006 – 7:30pm**

Board Members:

Ms. Kay Ayres
Mr. Danny Mongold
Ms. Patricia Griffiths
Mr. Paul Hall, Chair
Mr. Willis Herdman
Mr. Ernest McFarland
Mr. Ralph Shell
Mr. James Ward
Mr. Rory Ryan

The college and the Board of Trustees have collaboratively narrowed the field to two fine, qualified presidential candidates. Throughout both major stages of this process including interviews and background research, the faculty, staff and administration of the college have remained strongly united in favor of one outstanding candidate.

The Faculty of Southern State Community College has known this candidate throughout the college's existence. She has continually improved herself and has consistently devoted her efforts to improving this college and this community. She is among the very finest examples of life-long learners this college has produced and a role model for the college and our students. Her success is a reflection of our college's success. She would be a strong candidate for president at any community college.

The choice of Sherry Stout to be our next president carries strong advantages and no disadvantages, as college representatives have consistently noted in earlier presentations. She is already well known and respected in the community. She has earned the loyalty and trust of the institution. She has demonstrated strong leadership and initiative in her position as Vice President. The transition to her presidency will be seamless and efficient, supported by all.

The Faculty of Southern State strongly recommends Sherry Stout as our next president. Faculty may not always agree with her decisions, but we are confident that she will always tap into the collective wisdom of the institution to make decisions in the best interests of the students and the community. Sherry Stout has a remarkable talent as a leader and motivator within the college and the community. We need a leader who is not afraid to lead by example. Personally, it was through Sherry Stout's guidance and encouragement and her accomplishments that I decided to pursue my degree in e-learning and technology. In reviewing Sherry's achievements and accomplishments, it is quite apparent that her first priority is Southern State Community College and she has the talent and ability to instill that viewpoint in others. We now ask that the Board agree with the collective wisdom of the many college personnel involved in this decision and choose Sherry Stout as the next president of this college.

Southern State Community College Faculty
Faculty Presidential Search Committee Members:
Michele McCarren, Jon Davidson, Don Storer, Julia Basham

Julia Basham

Julia Basham
Faculty Senate Chair