

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MAY 2015 | DR. KEVIN BOYS, PRESIDENT

Details for Board Meeting and Graduation

4:30 p.m. | May Board Meeting | Room 184

5:30 p.m. | Dinner | Hallway 100

6:30 p.m. | Prepare for Processional | Room 103

7:00 p.m. | Graduation Ceremony | Patriot Center

Emeritus Status for Randall Massie

You will see on the agenda a recommendation from the Faculty Senate requesting that the board bestow the honor of Faculty Emeritus upon retiring faculty member Randall Massie. A formal letter outlining the nomination and qualifications of Mr. Massie is included in the packet. I support the Faculty Senate's recommendation.

Contract for Management Services of Campus Bookstores

A Request for Proposals was released for vendors interested in managing the College's bookstore operations. The College received responses from Barnes & Noble and Follett. A committee comprised of faculty, administration, staff, and the Board's Finance Committee heard presentations from both companies this week and the general concurrence was that both companies are very capable of delivering excellent services to our students and faculty and providing a reasonable commission to the College. We have invited both companies to come back to us with their "best" financial offer. We hope to have a recommendation for the Board's consideration at the meeting.



New Trustee Orientation

Trustees Brian De Bruin, Bob McEwen, Mike Pell, Brian Prickett, and Kyle Rudduck attended our new trustee orientation earlier this week. We covered significant ground during this orientation including the Board's Policy Manual, the president's responsibilities and contract, fiduciary responsibility and the College's finances, and an overview of the planning that continues to take place for our campus in Adams County and for the long-term financial health of the college. We appreciate the time devoted to learning more about the College and hope it was informative for the participants.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

MAY

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| 05.07.15 | Associate Degree Nursing (ADN) Pinning Ceremony
7 pm Patriot Center, Central Campus |
| 05.08.15 | Graduation
7 pm Patriot Center, Central Campus |

JUNE

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| 06.11.15 | Adult Opportunity Center (AOC) Recognition
7 pm Edward K. Daniels Auditorium, Central Campus |
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President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Ohio Christian Leadership Forum
- Highland County Chamber of Commerce Executive Board Meeting
- WSRW Interview with Willard Parr
- Meeting with Sean Creighton, President of SOCHE
- SSCC All-College Meeting
- Ribbon-Cutting Ceremony at Ohio Means Jobs Center Highland County
- OACC Presidents Meeting
- OACHE Board Meeting
- Conference Call with Burges & Burges Strategists

- College Credit Plus Implementation Meeting
- Leadership Clinton, Think Regional Day
- OACC Executive Committee Conference Call
- 2015 AACC Annual Convention (San Antonio, Texas)
- Senator Sherrod Brown’s 2015 Ohio College Presidents Conference (Washington, D.C.)
- All-Ohio Academic Team Luncheon in Columbus
- Connect to College Day at Fayette Campus
- Executive Summary Presentation with Viox Services
- New SSCC Trustee Orientation
- Meeting with Burges & Burges Strategists
- Hillsboro Rotary Club Meeting
- SOCHE Executive Committee Meeting
- Highland County Chamber of Commerce Economic Development Summit
- Clinton County Education Day

ACADEMIC AFFAIRS

Computer Science Internships

On April 10, Instructor Josh Montgomery along with others interviewed 22 of the 32 students who applied for the computer science internship program. Two teams were utilized to assist with the interview process, with one team handling the general interview questions while the other team handled the technical questions. Each student spent 15 minutes with each respective interview team. Montgomery gave each member a special rubric that he created to use for the grading process. Once the interview concluded, the rubric scores for the applicants were calculated and provided to the business partners. The business partners are currently sending Montgomery lists of students that they want to use at their organization as interns.

Currently the following are business partner members:

Chillicothe Schools
 SCOCA
 Paint Valley Schools
 Hillsboro City Schools

Jenzabar
R&L Carriers
Technicolor
DataServ
First State Bank (not taking an intern this semester)
Highland District Hospital (not taking an intern this semester)
Seimens (not taking an intern this semester)

Mr. Montgomery, his team, the students, and our business partners are to be commended for their efforts to provide students with an opportunity to utilize the skills they have learned in class in a business environment.

RAPIDS and OMIC grants

Southern State continues to partner with multiple higher education and career center institutions on submission of two grants to the Ohio Board of Regents. The first of these two grants is the Regionally Aligned Priorities in Delivering Skills (RAPIDS) grant. The goal of the grant is to provide funding to allow the purchase of equipment which can expand the ability of the educational entities in the region to provide training in high demand occupations. Funding from this grant will permit the consortium of institutions to purchase equipment in the fields of healthcare, advanced manufacturing, and environmental health and safety. The total funds requested for the grant will be \$1,000,000.

In addition to the RAPIDS grant, the consortium of institutions is also submitting another Ohio Means Internships and Co-Ops grant (OMIC). This round of OMIC will focus on four areas including funding for additional internship and co-op placements, data mapping of businesses in the region, professionalism skills, and marketing the OMIC program. The total funds requested for this grant will be \$333,333. Amy McClellan, Coordinator of Academic Partnerships, is to be commended for her work in communicating with the consortium on the details of the grant and for her work in writing the grant for the consortium.

Workforce Development and Community Services

Truck Driving Academy

Enrollment for April 2015 was 25, compared to 33 for April 2014.

Conversations continue with Jeff Miller, Assistant Vice-President for Workforce Development at Sinclair Community College, to discuss details related to a CDL driving school partnership targeted to begin June 1. The effort to run this pilot class includes Montgomery County WIA as a partner as well.

John Joy met with Scioto County Career Technical Center administration on April 23 to discuss possible arrangements to house an office and classroom at SCCTC. The intent is to find a less expensive office and classroom than the present location.

John Joy and officials from Cincinnati State traveled to the Logistics Training and Education Center of Vincennes University near Indianapolis on April 15 to look at their rapidly growing CDL training program and view the two low-cost CDL driving simulators they have.

Workforce Development

Customized (contract) training in Basics of Industrial Electricity was conducted the week of April 27 at Domtar in Washington Court House. The Excel training, provided for Hood Packaging in Wilmington at North Campus April 17 and 24, was well received by the participants.

Plans are underway for a Grand Opening/Open House for the Testing Center at North Campus in Wilmington. Tentative date is May 28 from 12 noon to 4 p.m.

Continuing Education, Community Services, & Departmental Notes

John Joy and Peggy Chalker met on April 21 at the Brown County Campus with CFC Solar to discuss hydraulic and pneumatic training for business and industry. The intention is to offer non-credit courses beginning in the fall, and then add certificate programming for credit, and eventually add a two-year program. All of the training

provided by CFC Solar leads to Fluid Power Society Certification, which is an industry recognized standard.

Several successful continuing education classes were conducted. At Brown County, 24 attended the Vegetable Gardening series, with 13 attending Low Maintenance Landscaping. In Hillsboro, another round of water treatment re-certification courses were held, with 47 enrollments for 21st Century Corrosion Control and 30 enrollments for 10 Secrets to Better WasteWater Operations.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Student Success Center ✓

Early Alert Messages and Mid-Term Reports for Spring 2015 (through April 20):

307 early alerts have been submitted.

37 staff / faculty members have used the Early Alert System.

Connect to College

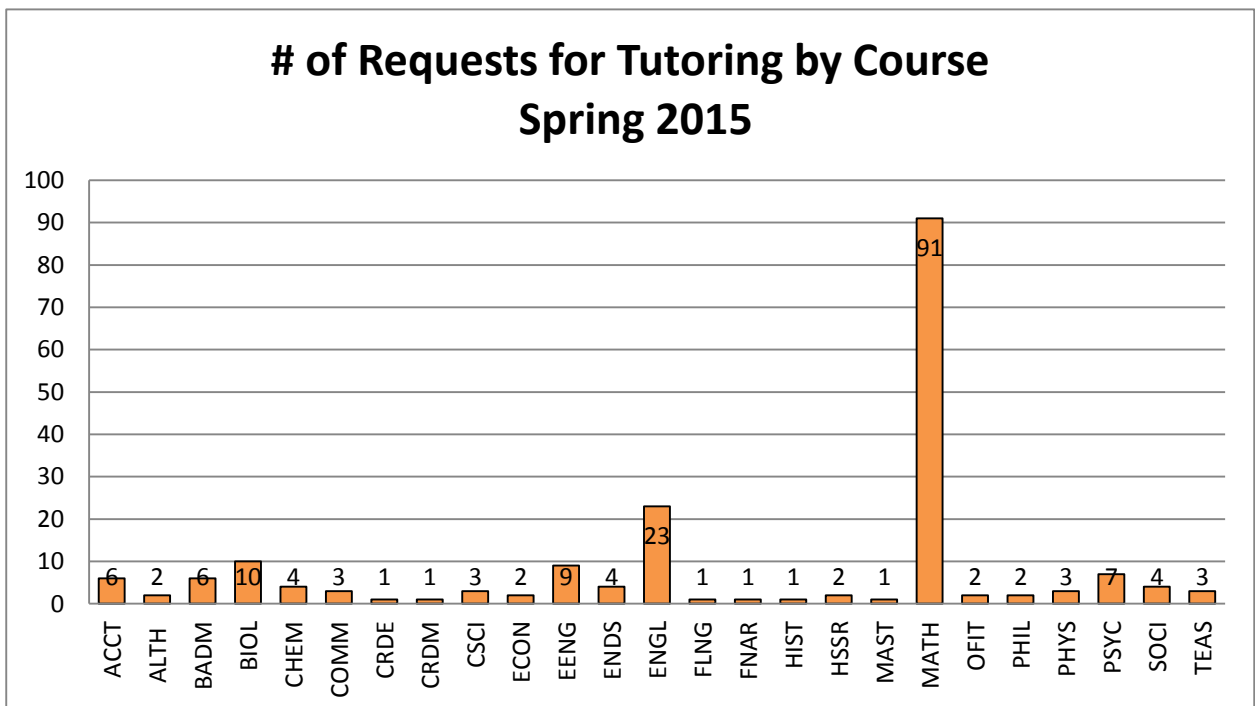
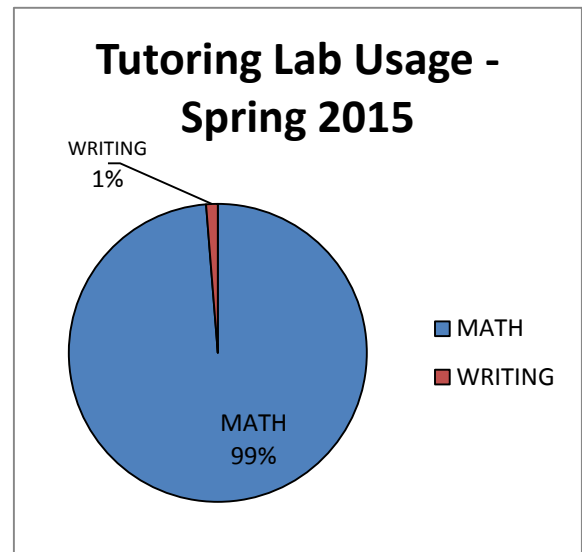
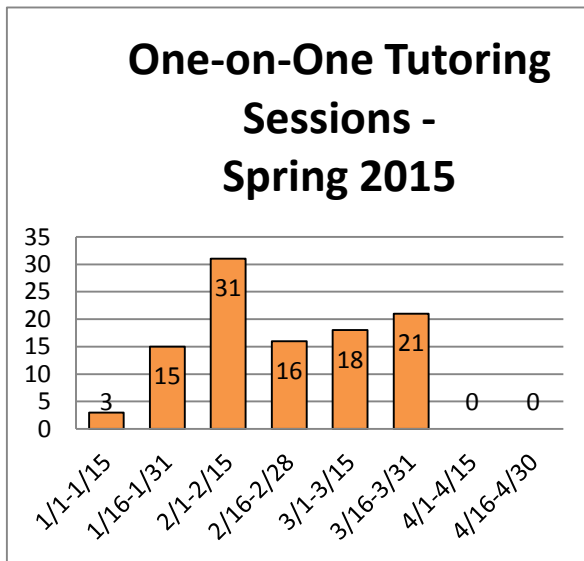
Connect to College is a service to educate area students about college readiness, the selection and application process, college success, career and major choices, and Southern State. It was held at the Fayette Campus from 9 a.m. to 12 noon on April 24. Approximately 60 guests were present. Guests included 55 juniors from Fairfield High School in Leesburg. Transfer recruiters from The Ohio State University, Lindsey Wilson, and Ohio Christian University were present to talk to students about the transfer process. Presenters highlighted Fayette Campus programs. Presenters included Jeff Montgomery on the computer science programs, Brenda Landis and Robin Roche on law enforcement and criminal justice opportunities, and Chyane Collins on the respiratory program.

Tutoring Center ✓

Tutoring sessions and activities for March:

- There are currently 16 tutors on staff.
- 144 students have submitted a tutor request form.
- Students have participated in drop-in labs 159 times.
- Students have participated in one-on-one sessions 104 times.

See attached charts for usage:



Student Online Success Workshops

Student Online Success Workshops will be held at the Central and North campuses on May 18 and 20. Computer Fundamentals will be offered June 5 at Central. Joe Gruber, Jessica Clark, and Elizabeth Rumschlag conducted one writing and four math workshops for Accuplacer Test Prep in April.

Joe Gruber, as a math tutor, attended the Math Initiatives Summit held at the Greater Columbus Convention Center on April 24. The Math Summit provided information about the new Math Pathways that the state is initiating.

Susan Long, Director of the Student Success Center, attended the NACADA regional advising conference in Indianapolis and the SOCHE conference at the Dayton Art Institute. She represented Southern State at the OACC Student Success Conference held at North Central on May 1.

Advising Sessions for January 5 – April 20, 2015

1,586 students have been served by the advising center.

Steps to Success

Advisors conducted Steps to Success, a fall registration event scheduled May 4-7 at each campus, to encourage early registration. Advising staff met with current students from 11 a.m. to 4 p.m. for arena-style scheduling.

The Student Success Center staff, along with Communications staff, sponsored activities during the scheduling which promoted the 40th anniversary of Southern State Community College. Going back to 1975, staff members were dressed in tie-dyed shirts and other 70s attire and decorated the area with disco décor. Students were able to sign up for support services, play games, and enjoy refreshments while ensuring that their fall schedules were in place before the summer term. Students who scheduled classes and completed other activities were entered into drawings and given a tie-dye shirt with the 40th logo and a piece of birthday cake.

Career and Counseling Services

Career & Counseling Services in conjunction with Library Week and the North Campus Library sponsored a job fair for the community and graduates. Twenty-two employers participated from Clinton, Highland, and Fayette counties from healthcare, manufacturing, agriculture, retail, and the insurance industries. Participation was excellent from both students and community members.

Tom Payton, Coordinator of Career and Counseling Services, attended the SOCHE ED conference April 17 and participated in a conference on careers at SOCHE on April 24 in Dayton. The latter was a discussion presented by the Ohio Means Jobs representatives.

Registrar

Early registration for Veteran/Service Members opened Monday, April 20, for Fall Semester and regular Fall registration opened Monday, April 27.

Current headcount for Summer Semester is 661.

The Records Office has processed 721 new College Credit Plus (CCP) applications for this upcoming academic year. 269 of those applicants have completed the Accuplacer assessment and have been accepted. (Spreadsheet with applicant numbers by HS is attached below.) There are approximately 150 applications received that are to be processed and we are aware of 150+ applications from Chillicothe High School and 50+ from Western Brown High School that are to be submitted soon.

College Credit Plus Applications

High School Name	CCP Applications Received	High School Name	CCP Applications Received
Adena High School	5	Manchester High School	32
Blanchester High School	115	McClain High School	11
Chillicothe High School	1	Miami Trace High School	47
Clermont Northeastern High School	1	Minford High School	3
Clinton Massie High School	13	North Adams High School	37
Crossroads Christian School	1	Northwest High School	28
East Clinton High School	35	Ohio Connections Academy	5
East High School	3	Ohio Virtual Academy	6

Eastern High School	20	Paint Valley High School	2
Electronic Classroom Of Tomorr	3	Peebles High School	32
Fairfield Local Schools	28	Portsmouth High School	1
Fayetteville High School	3	Portsmouth West High School	1
Georgetown Exempted Village Sc	1	Ripley High School	3
Goshen High School	1	Sciotoville Community	1
Hillsboro High School	59	South Webster High School	2
Home School	7	Valley High School	1
Lynchburg Clay School District	8	Washington CH High School	5
		West Union High School	11
		Western Brown High School	96
		Western Latham High School	15
		Westfall High School	8
		Whiteoak High School	13
		Williamsburg High School	2
		Wilmington Christian Academy	8
		Wilmington High School	47
		Total	721

Disability Services

Molly Jordan, Disability Services Coordinator, presented “Tips for Success” to prospective students at Hillsboro, Lynchburg Clay, and Fairfield Local high schools.

Jordan also presented differences in Disability Services laws, documentation, and identification of disability, accommodations, and role of the parent to a group of high school counselors in Brown County at Southern Hills Career and Technical Center.

Financial Aid

Summer Semester

Financial aid for summer semester is being finalized. Current students who have attended the entire school year and indicate the intent to attend summer may have additional federal financial aid remaining under their current financial aid application. Financial aid awarding for this group is on-going. The financial aid priority filing date for new students starting summer semester is May 8.

The Superstart scholarship for summer semester continues to have strong interest. The admissions/recruiting office is following up with applicants to assist them with the admission and registration process.

Exit Counseling

As students prepare for graduation, those who have borrowed student loan funds are required to participate in exit counseling for their loans. The financial aid team attended the graduation fairs at each campus the week of March 30 to work with the graduates regarding the exit counseling process and to also sign them up for SALT as an additional resource. As alumni of Southern State, students will continue to receive the benefits of SALT to assist them in repayment.

Patri-Tots Learning Center

Patri-Tots Learning Center on Central Campus will hold their 16th annual Pre-Kindergarten Graduation Ceremony on Saturday, May 16, at 9:30 am, in the Lobby/Atrium at Central Campus. A light brunch will be served and all are welcome to attend.

Student Activities

Graduation

Our annual graduation ceremony is the culminating highlight of the entire academic year and a group of more than 20 people is required to plan and execute this important celebration.

- Graduation information has been placed on the SSCC website:
<http://www.sccc.edu/students/graduation.shtml>
- *New this year!* Americana cords were ordered (and have been received) to honor the veterans.
- Graduate line-up will occur in hallways 200, 300, 400.
- All volunteers will be wearing uniforms – look for those wearing red shirts and khaki bottoms if you need assistance.

- The Patriot Center graduation floor plan will be the same as previous years with the addition of the following:
 - *New this year!* - “snapshot camera section” – at the right of the stage
 - *New this year!* - special needs seating area behind graduates for family and friends who are unable to climb the bleachers (75 chairs have been rented)
- VIP (guest speaker, special recognition) seating section will be placed appropriately at the left of the stage.

Student Government Association

SGA is happy to report they are planning to assist at graduation with the invocation, banner and flag carrying, and annual rose selling. SGA is planning to donate for this year’s Highland County Relay for Life and is researching travel arrangements to Philadelphia for a conference at the end of June.

Athletics

Men’s Soccer

The Men’s Soccer team is having Open Fields for players. Coach Thoroman is recruiting for next season.

Women’s Soccer

Head Coach Lowe held sign-ups at both Hillsboro and Mt. Orab campuses. Coach Lowe held an evening sign up at Hillsboro which is looking promising.

Women’s Basketball

The Women’s Basketball team signed their first recruit of the year on Friday, April 24-- Morgan Fittro from Lynchburg-Clay High School.

Men’s Basketball

Alec Smith was named 2nd Team All-American for the USCAA. Also, the Men’s Basketball team has signed Gage Bradley from Georgetown High School for next season.

Women’s Softball

Weather has dampened the softball season with the Women's Softball team only playing 8 games so far. They travelled to Cleveland on May 2-3 to finish out the season.

Athletic Department

The Athletic Director has been working on game schedules for all sports for the upcoming season as well as updating the Student/Athlete Handbook for 2015-16.

HUMAN RESOURCES

Faculty and Staff

There were 11 individuals who elected to participate in the College's sick-leave payout opportunity.

The positions that are affected are as follows:

- Associate Professor, Human and Social Services
- Assistant Professor, General Studies
- Associate Professor, Engineering
- Associate Professor, General Studies
- Associate Professor, Nursing
- Instructor, Nursing
- Instructor, Emergency Medical Services
- One Stop Manager, Ohio Means Jobs
- Information Technology Director
- Accounting Specialist
- Maintenance Superintendent