

President's Report to the **BOARD OF TRUSTEES**



SOUTHERN STATE
COMMUNITY COLLEGE

MARCH 2016 | DR. KEVIN BOYS, PRESIDENT

Search for VPAA Concludes with Appointment of Dr. Nicole Roades

The search for a new Vice President of Academic Affairs was most successfully completed with the appointment of Dr. Nicole Roades, effective March 1, 2016. My gratitude is expressed to members of the search committee comprised of James Barnett, Jon Davidson, Charlie Gorman, Mindy Markey-Grabill, Gayle Mackay, Linda Myers, Annie Rankin, Amanda Thompson, and Cathy Zile. The committee assisted in the search by reviewing applications, selecting finalists, participating with me in initial interviews (on a beautiful Saturday no less) and offering their assessment of these candidates. In the end, two candidates advanced for further extensive conversation with me. After due consideration and final reference calls were completed, I was convinced beyond a shadow of a doubt that the best person was right here in our midst. I have every confidence that Dr. Roades will most capably lead the academic division for years to come. A press clipping of the appointment is included in your packet.

Realignment of Personnel

As a part of our continued efforts to fiscally lead the College, I have decided to eliminate a vice president position given the move of Dr. Roades from Advancement to Academics. In consultation with Dr. Roades, we believe there are important opportunities that can be realized in this realignment of responsibilities. There is a direct link between academic programs and the need to market those programs, so the marketing team will continue to report to Dr. Roades. Mr. Tyler Bick, webmaster, will now report to the Executive Director of Information Technology. Finally, given the nature of college-wide communications, Director of Public Relations Kris Cross will now report to the president's office. I will be delaying plans to pursue a part-time position to support the Southern State Foundation.



Alignment with the Strategic Goals

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Higher Learning Commission Reaffirmation

Included in this packet is the official notification from the Higher Learning Commission that our accreditation is reaffirmed until our next visit in 2025-2026. Although we have two specific areas for follow-up, we are quite pleased with the results and have already begun to incorporate recommendations and suggestions into our practice of continuous improvement. A press clipping of our announcement is included in the packet, in case it was not picked up in your local paper.

Ohio 2016 Funding Formula Data Shows Southern State Performance Exceeding Enrollment

Included in the packet is an Institutional Analysis provided by the OACC that demonstrates how well Southern State Community College is doing on the new performance funding formula when compared to how we would have fared under the previous enrollment-driven formula. It clearly shows the benefit to our college of funding student success rather than simple enrollment.

Upcoming Events

Board members are invited and encouraged to attend any of the following upcoming events:

APRIL

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| 04.01.16 | SSCC Theatre: <i>The Great Gatsby</i>
7:30pm Edward K. Daniels Auditorium Central Campus |
| 04.02.16 | 1920s Relay for Life Dinner
6:30pm Central Campus Atrium |
| 04.02.16 | SSCC Theatre: <i>The Great Gatsby</i>
7:30pm Edward K. Daniels Auditorium Central Campus |
| 04.03.16 | SSCC Theatre: <i>The Great Gatsby</i>
3:30pm Edward K. Daniels Auditorium Central Campus |



04.22.16 **PTK Induction and First Honorary Member Induction**
6:00pm | Brown County Campus

MAY

05.05.16 **ADN Pinning**
7 pm | Edward K. Daniels Auditorium | Central Campus

05.06.16 **Graduation**
7 pm | Patriot Center, Central Campus

President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- Highland County Chamber of Commerce Board Meetings
- Hillsboro Rotary Club Meetings
- Meeting with Representative Doug Green
- Meeting with Senator Bob Peterson
- Graduation Alliance Meeting with OACC President, Jack Hershey
- Vice President of Academic Affairs Search Committee Meetings and Interviews
- Highland County Chamber of Commerce Ag Event
- Brown County Chamber of Commerce's Business Awards Breakfast
- Zane State Conference Call
- Meeting with Representative Gary Scherer
- Meeting with Representative Terry Johnson
- SSCC All-College Meeting
- Meeting with Senator Joe Uecker
- Meeting with OACC President, Jack Hershey
- Leadership Clinton Program Committee Meeting
- Local Capital Request Meeting
- Highland County Rural IMPACT Grant Meeting
- Ohio Dean's Compact Quarterly Meeting and 3rd Annual Statewide Conference
- Meeting with Chatfield College President, Dr. John Tafaro
- Hillsboro Rotary Club Spaghetti Dinner

- ACCT National Legislative Summit (Washington, D.C.)
- RCCA Day (Washington, D.C.)
- OACC Presidents Meetings
- Meeting with Speaker of the House Cliff Rosenberger
- Conference Call Regarding Mid-Biennium Review Update
- Meeting with Wright State President, Dr. David Hopkins and Representatives
- 22+ Program Meeting
- Student Success Leadership Institute Meeting #1
- Meeting with Shawnee State President and Senior Leadership
- Higher Education Mid-Biennium Review Overview and Press Conference
- Meeting with Ohio Christian University President, Dr. Mark Smith
- Meeting with Sinclair Community College President, Dr. Steve Johnson
- Conference Call with Sinclair Community College Representatives
- Strategic Planning Meeting with Fairfield Local Board of Education

ACADEMIC AFFAIRS

New College Credit Plus (CCP) Model Option

Dr. Don Storer hosted a group of CCP students from Western Local School District. The students enrolled in CHEM 1152/1162 on Feb. 19. A grant was originally written to provide OTM 1151/1152 1161/1162 Chemistry in the high schools through a model that allowed the high school teacher to serve as the teacher assistant (TA), while Dr. Storer utilized innovative practices through recorded lectures and lab experiments. Students were provided with thumb drives and QR codes to have access to his lectures/notes/labs exercises at all times. High school teachers will attend workshops in the summer to help foster professional development and partnerships. The grant also provides for lab equipment to be loaned to high schools in situations where appropriate equipment to complete the labs is otherwise unavailable.

Dr. J.R. Roush also conducted site visits to ensure that the approved syllabus, text, and content delivery met the standard of courses being offered on SSCC campuses, and provided support and other resources for the students and school. Currently, three

schools are participating in this model: South Point, Westfall and Blanchester. Hillsboro High School has a credentialed instructor on staff, so their model varies somewhat from the other three.

Presentation

Brown County Campus hosted Dr. John Hitchcock and Dr. J.R. Roush on Feb. 10. The presentation, "Engaging in International, Regional, and Local Research Practices through Internships, Travel, and Grant Writing Experiences," was presented to a variety of audience members, in spite of adverse weather conditions.

Study Abroad in the Alps

Southern State is offering students (and alumni) an opportunity to travel abroad to Germany and Switzerland in May 2016. The nine-day trip begins in Frankfurt, Germany, tours across the Alps through Rothenburg, Munich, Neuschwanstein, Lucerne, and Heidelberg, and then returns to Frankfurt.

This opportunity will be paired with the Southern State course "Critical and Cultural Approaches to the Fairytale," for those seeking credit. Travel dates will be May 13-21, 2016, and will be led by Jeffrey Wallace and Dr. Peggy Chalker.

Adult Opportunity Center

New Projects and Partnerships

The program is in the process of adding several new projects and partnerships:

- A class has been added at Georgetown in partnership with Adams-Brown OhioMeansJobs.
- College Readiness Nursing – The AOC and the nursing departments have been working on a project to assist those who are interested in going into the nursing program, but have some deficit areas. Starting in March, these individuals will be

able to attend class for two days a week to receive instruction in math, language arts, and soft skills such as study skills, test-taking skills, and goal setting. The class and materials are free to the students. Ideally, these students will start the nursing program with a firmer foundation leading to greater success.

- Literacy Partnership - The program is working with the Clermont-Brown Literacy Council to share resources and serve more students at the lowest levels.
- Ohio Means Internships and Co-ops (OMIC) Grant – As a special pilot project, the AOC will be working with Amy McClellan and the OMIC grant to offer internships for in-demand, entry-level jobs for recent GED graduates, who enroll in college-level classes. The Adams-Brown OhioMeansJobs is a partner in this project.
- Starting in March, the AOC will do the academic placement testing for Adams-Brown OhioMeansJobs. Testers who need assistance to raise scores (which are required to be eligible for services) will be referred to the AOC classes for remediation.
- The YouthBuild Program, which provides GED prep along with training in the construction industry, will start in March. Community Action Fayette County is the lead and fiscal agent for the grant. The AOC provides the GED preparation classes.

GED

The GED Testing Service has announced a change in the scoring for the 2014 edition of the GED Test. The change, which lowers the score needed to pass, is retroactive to January 1, 2014. The AOC has about 15 students who had taken the test with scores at a level that now is passing. We are in the process of contacting these students to offer our congratulations, invite them to the annual Recognition Ceremony, and remind them of scholarship opportunities. An additional 50 students have now passed one or more sections of the test, which had previously been in the not-passing range. We are contacting these students to encourage them to continue the process and work toward passing all four sections.

Did You Know ... that the AOC offers 27 classes, at 10 sites in six counties?

Workforce Development and Community Services

Truck Driving Academy

The first two students receiving Revolving Loan Funds through Ohio Means Jobs and the Ohio Department of Higher Ed began their TDA classes on Feb. 22. The two students are seasonal employees for a regional paving contractor and likely would not have been able to obtain the training outside of the RLF program.

Program enrollment was at capacity in January and February. The Equipment Grant through (what was then) OBOR increased equipment capacity. TDA capacity is now limited by instructors. With the help of the Communications Team and Human Resources, new advertising efforts are underway. The TDA has also developed a firm schedule for potential part-time employees, so they know when they will be working and can plan accordingly.

On February 9-11, John Joy attended the Ohio Technology Education Conference in Columbus at the Convention Center. Industry Partner R&L Carriers of Wilmington brought their new Hometown Showcase tractor and trailer. The trailer contains up-to-date technology to present the history of R&L and stimulate interest in transportation careers. Equipment such as the Bose ride-dampening driver seat was provided for attendees to sample the difference in vehicle ride with and without the new technology. The trailer is available for schools and career fairs and was a huge talking point during the conference. The link is provided if you desire more information:
<http://hometown.rlcarriers.com/>

Workforce Development and Continuing Education

On Jan. 26, Amy McClellan, John Joy, and Jeff Montgomery met with Universal Forest Products in Blanchester to take a tour and meet with the plant manager on the services SSCC could provide them. Included in the discussion were the internship and co-op program, online continuing education through Tooling U, and academic programs and courses related to the company's interest.

On Feb. 26, faculty member Travis Martin conducted Excel non-credit training in partnership with the local WIA board for employees of Dealertrack. Another session is scheduled in March.

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Admissions/Recruitment ✓

College Credit Plus

The Office of Admissions has currently participated in 24 CCP high school evening presentations. Director of Admissions Lisa Hord reported that they ran out of CCP applications and had to get more. There are seven more upcoming CCP nights at local high schools, and there seems to be a lot of interest for Summer Semester.

Orientations

Orientation dates are set for summer, and an online orientation is being developed. As long as there is funding, there may be a filming crew invited to assist with this project.

Miscellaneous

Dr. J.R. Roush and Lisa Hord met with the administrative staff from Pickerington High School. While they currently have other institutions in their high school and AP offerings, they would like to give their students other options and opportunities; they are very much interested in working with Southern State. They have already begun the process of sending transcripts to Dr. Roush for evaluation to determine credentialing.

Student Success Center

Early Alert

The Early Alert system continues to grow in use and function as our adjunct faculty learn how to use this tool for assisting students.

Term	Early Alerts	# of staff/faculty submitted alerts
<u>Fall 2015</u>	283	33
<u>Spring 2016</u> (to date)	203	18

Total (to date) for 2015-16 academic year: 486

Advising Center

Advising sessions for first two months of Spring Semester: 521

Sherri Spencer, advisor at Brown County Campus, took another position at the end of December, and Ryan Hall has been hired to replace her. Ryan comes with extensive experience in advising as well as teaching as an adjunct instructor.

Express Early Registration: This three-day event on four campuses during the week of April 11 is designed to assist students with registration for Summer and Fall Semesters. This initiative will allow the College more time to intervene with students who have not registered by the end of the term.

Tutoring Services

Jackie Potts accepted the position of Tutor Mentor at the beginning of the semester. Her endeavors have helped increase visibility of the Tutoring Services and have brought in more tutors in other subjects. There are now 19 tutors available to students for one-on-one and drop-in lab sessions.

Summer workshops are being developed to assist students with math refresher and placement test preparation as well as computer skill readiness necessary for on-line courses.

Disabilities Services

Laurel Oaks Campus Visit

Students from Laurel Oaks Career Campus visited Central Campus from 9-11 a.m. on Feb. 26. Students went on a walking tour, and participated in presentations from Admissions, Financial Aid, and Disabilities Services. The campus visit concluded with a Southern State trivia game.

Financial Aid

College Goal Sunday

The College hosted College Goal Sunday on Feb. 14. This is a national event and provides assistance to families in filing the Free Application for Federal Student Aid (FAFSA). The financial aid staff of Cindy Bloom, April Crank, Sheila Fawley, Jaime Simmons, and Linda Myers, welcomed Educational Outreach Coordinator Aaron Davis, Southern State Recruiter Jim Barnett III, and AmeriCorps coaches Coni Coleman and Jordan Werring as volunteers for the successful event.

Financial Aid Nights

Financial aid nights were conducted at Eastern Brown High School on Jan. 13, Lynchburg-Clay on Jan. 19, Southern Hills JVS on Jan. 28, and Ripley High School on Feb. 3.

Spring Semester Disbursements

Spring semester financial aid was disbursed to students on Feb. 8, totaling \$3,582,103.

Important Change in Financial Aid Filing

The Federal Government has changed the Free Application for Federal Student Aid (FAFSA) in two ways beginning with the 2017-18 award year and forward, which will have an impact as early as Oct. 1, 2016.

Students will be eligible to file their FAFSA in October of each year rather than having to wait until January. The income used on the FAFSA will be two years prior to the application year (prior-prior year income). By using earlier income data more families will be able to use completed tax information rather than having to estimate income.

This change is geared to assist college students in learning their financial aid eligibility earlier, so they may make informed decisions about the cost of college. The Financial Aid Office will work to implement these changes throughout the College community.

Student Activities

PTK

PTK Induction Ceremony & First Honorary Member

Phi Theta Kappa is pleased to be inducting Retired Naval Commander Scott Pena as the first Honorary Member of the Alpha Omicron Eta Chapter of Phi Theta Kappa. The ceremony will be held at Brown County Campus at 6 p.m. on April 22. New members will also be inducted at this time. All faculty, staff, administration, students, and board members are encouraged to attend. Veterans and active service are invited to wear their uniforms or academic regalia. Retired Lt. Col. Kris Wood will be the keynote speaker.

Enrollment

Phi Theta Kappa realized a 34 percent increase in new members in the last enrollment period. An anticipated 20 percent increase is expected this enrollment period.

Conference

Phi Theta Kappa will be attending the National Leadership Convention, *Nerd Nation*, in Washington, D.C. The National Phi Theta Kappa organization will be conducting a tour of the Capital City.

SGA

Meetings

On Feb. 12, SGA officers and members met and worked to fulfill issues regarding student body needs.

There will be a presence by Southern State Student Government at the April 15 Propel meeting, and also at the Advisors and Officers Conference in Orlando, Fla., in July.

New T-shirts with our logo on them will be ordered to wear at future events.

Student Concern

An issue regarding slow computer operation at the Fayette Campus was introduced. Dr. Bland quickly responded to the email and addressed this issue. This allowed SGA to offer promising news to the students regarding efforts to correct the matter.

Athletics

Men's Soccer

Men's Soccer Coach, Tim Cook, has resigned. We are currently looking to hire for the position. It has been posted.

Women's Soccer

Head Coach, Ken Lowe, is returning. We have new recruits looking at Southern State for Women's Soccer.

Women's Basketball

The Women's Basketball season has come to a close. Although their record does not show it, improvement was across the board. The team played more USCAA schools which will help for the next few years.

Men's Basketball

The Men's Basketball season ended last Thursday. The team was depleted due to injuries in November, but added three new players for the second semester. They played a tough schedule, but held their own. They are already getting calls about next season.

Women's Softball

Coach Dan Ward is returning. Women's Softball will have a new assistant in Kaitlin Feck, a former player. They currently have 13 players for the season which started on March 6 at OU-Chillicothe. The season schedule can be found on SSCC's athletic website.

Athletic Department

Scheduling continues for next season. A few basketball games were cancelled this winter due to weather. It was a good season overall. The basketball crowds have grown since last year and should continue to grow.

Athletics hosted Hillsboro Christian Academy on Feb. 26 for three games. It was their Senior Night, and the second time SSCC has hosted them.

The Ohio Valley Hoops Classic will be hosted by Southern State next December. This event has in previous years been held at Wilmington College. The administration of the event was looking for another venue and we worked closely with them to offer Southern State. They accepted. This event will bring in local high school teams from across the area and state for the three-day event in December. It should be a great way for us to put Southern State in the forefront for many players and their parents.

Athletic Events

Board members are invited and encouraged to attend any of the following upcoming athletic events at Central Campus:

MARCH

- 03.19.16 **Women's Softball Team vs. Lorain Community College @ 1pm**
- 03.19.16 **Women's Softball Team vs. Lorain Community College @ 3pm**
- 03.20.16 **Women's Softball Team vs. Clark State @ 1pm**
- 03.20.16 **Women's Softball Team vs. Clark State @ 3pm**

APRIL

- 04.01.16 **Women's Softball Team vs. Lakeland Community College @ 4pm**
- 04.01.16 **Women's Softball Team vs. Lakeland Community College @ 6pm**
- 04.08.16 **Women's Softball Team vs. Ohio University-Chillicothe @ 1pm**
- 04.08.16 **Women's Softball Team vs. Ohio University-Chillicothe @ 3pm**